



woodlands

SUMMER STAFF APPLICATION PACKET

WOODLANDSCAMP.ORG/APPLY

IT'S FOR THE KING.



A NOTE FROM BIG JON

Dear Prospective Staffer,

Do you want your summer to count for something? Do you want to invest a season of your life in a cause bigger than yourself? Do you want to live in incredible Christian community? Do you want to grow spiritually and develop as a leader? Do you want to have the most impactful, unforgettable summer of your life? Then we want you!

If I may, let me speak first to your fears. In my experience, two key fears often keep students like you from giving a summer or two of their college career to the Lord. The first is a fear of the unknown. You (like many of your peers) may be thinking, I'd love to work at camp, but... I've got a school bill to pay...or I should probably take summer classes...or I need to think about my career...or I have a boyfriend/girlfriend back home. While those things may be true, focusing on temporal (albeit important) unknowns can keep you from being and doing all that God has planned for you. So as you pray, keep it simple. Don't try to make it make sense or connect all the dots or make the dollars add up before taking the first step. Instead, ask God one simple question – Lord, where do YOU want me to serve You next summer? Period. God is for you, and He has a plan for you...a preferred future (Jeremiah 29:11). And God, who is not bound by time and space, is currently present in that preferred future. And He alone knows the steps necessary to get you from where you are to where He wants you to be. So don't get hung up on finite details – include the only One who knows the future in the process. Put all your confidence in Him without depending on your limited understanding of situations, circumstances, or dollars. Actively seek His will. If you do, His promise to you is that He will show you which path to take. (Proverbs 3:5-6 NLT)

The second is a fear of missing out. There are likely several months still before summer, meaning it's tempting to think about the potential that a "better opportunity" might arise. If God leads you to apply, do it and don't look back. As my friend Shaunti Feldhan says, "Keeping your options open leads to anxiousness because you are worrying about the what-ifs or 'What am I missing?' You're unsettled. There's an uncertainty, and that certainly leads to a lack of peace. Whereas if I'm all in, I'm committed; it makes it easy. There's peace because that's the only option. Knowing there's an eject seat will always contribute to dissatisfaction."

If you do take the step of applying and if God does provide for you to spend next summer at Woodlands, I can promise you one thing—this will be one of the most incredible, impactful, unforgettable chapters in your life. You will be stretched, you will grow spiritually, you will develop as a leader, you will experience community like you have never seen, you will be part of something bigger than yourself, you will fall in love with God's Word, your relationship with God will reach heights of trust, dependence, and intimacy that you never thought possible...and you will have the time of your life doing it!

Think about it. Earnestly and fervently pray about it. If there's even a possibility that God may be calling you to serve at Woodlands, please go to woodlandscamp.org/apply. Applying does not commit you, but not applying does uncommit you. So take that step, and see what God does.

For the KING,



Big Jon, Director & CEO
Woodlands Camp



God will make this happen, for he who calls you is faithful. 1 Thessalonians 5:24

MISSION, VISION & VALUES

MISSION

Woodlands exists to inspire and equip this generation to do justly, love mercy, and walk humbly with God.

VISION

Our vision is to provide an unforgettable experience where the presence of God drowns out culture and its influences.

VALUES

Our core values are to love, honor, and serve God first and others before ourselves.



THE BULL'S-EYE

In nearly every arena of life, there is a bull's-eye. A goal. A definition for success. Clarification of a win. They exist in sports. They exist in business. They exist in ministry. They exist at Woodlands.

As a potential applicant, we want you to know upfront what we are all about. We want to inspire and equip each camper and staffer...

To follow Jesus.

First and foremost, we desire to present Jesus as irresistible, and in doing so, inspire and equip our campers to decide for themselves to follow Him. They are not forced or cajoled or manipulated or dragged down an aisle kicking and screaming. They are, however, offered God's free gift of salvation and given every opportunity to accept it for themselves.

To love God's Word.

We believe that God's Word is so powerful that it can transform those from the inside out who are disciplined enough to pour it daily into their heart. So we set aside time and provide a plan for our campers to develop the habit of reading and memorizing God's Word each day. Then we send the plan home with them to equip them to continue their new habit throughout the rest of the year.

To live responsibly.

Somehow culture has duped this generation into thinking that "I have the right to be irresponsible", "YOU don't have the right to hold me accountable", and "YOU are responsible to clean up the mess resulting from my irresponsibility". At Woodlands, campers are challenged to live responsibly. They are expected to make wise decisions, to play by the rules, to clean up after themselves, and to be on time. To love, honor, and serve others before themselves. To take ownership of their attitudes, words, stuff, and jobs. They make their bed each morning and pick up their stuff. They help clean their cabin and their bathroom daily. They are inspired to exercise responsible living here at camp to help equip them to live responsibly away from camp.

To give generously.

We want our campers to learn the joys of living life with open hands, not clenched fists. That God's desire for them is to hold loosely to earthly things. That they are managers of the resources God has entrusted to them, not owners. So each week, they are given an opportunity to give a portion of their spending money to the Lord. Our campers have given to help translate, simplify, and distribute God's Word around the world; they have funded a week of camp for children living on a remote island in the western Pacific; they have funded an orphanage in Kenya; they have paid for at-risk kids to attend Woodlands on scholarship, have an unforgettable week and hear about Jesus!

To have the most amazing, incredible, UNFORGETTABLE week of their lives!

We want the experience of our campers to be life-changing from the inside out, but we also want them to have FUN! That's why we have a giant swing and zip lines and water slides and a blob and a euro-bungy and a jet ski and paintball and a dome and crazy games and zany cheers and super cool shirts and incredible coffee and... We want this to be the best week of their lives. Because we have learned that if we can create an environment that engages their senses, then we are much more likely to be able to engage their hearts. And that's what we are all about!

Bull's-eyes are important. Maybe you could help us hit ours!

STATEMENT OF FAITH

We believe...

- The entire Bible is God's infallible, written Word. We believe that it was uniquely, verbally and fully inspired by the Holy Spirit and that it was written by men without error. It is the supreme and final authority in all matters on which it speaks.
- There is one true God, eternally existing in three persons (Father, Son, and Holy Spirit) each of whom possesses equally all the attributes of Deity.
- Jesus Christ is God, the living Word, who became flesh through His miraculous conception by the Holy Spirit and His virgin birth. We believe He lived a sinless life and voluntarily atoned for the sins of men by dying on the cross as their substitute, thus satisfying divine justice and accomplishing salvation for all who trust in Him alone. We believe He rose from the dead in the same body, though glorified, in which He lived and died. We believe He ascended bodily into heaven and sat down at the right hand of God the Father, where He, the only mediator between God and man, continually makes intercession for His own.
- Man was originally created in the image of God. He sinned by disobeying God. Every man is in need of regeneration and renewal by the Holy Spirit. We believe salvation of man is wholly a work of God's free grace and is not the work, in whole or in part, of human works or goodness or religious ceremony. God imputes His righteousness to those who put their faith in Christ alone for their salvation, and thereby justified them in His sight. We believe it is the privilege of all who are born again to be assured of their salvation from the very moment in which they trust Christ as their Savior.
- The Holy Spirit has come into the world to reveal and glorify Christ and to apply the saving work of Christ to men. He continually indwells believers from the moment of spiritual birth and seals them until the day of redemption. The fullness, power and control of the Spirit are appropriated as believers yield their lives by faith to His desires.
- The church is the body of Christ of which Jesus Christ is the Head. The members are those who have trusted by faith the finished work of Christ. The purpose of the church is to glorify God by loving Him and by making Him known to a lost world.
- At physical death, the believer enters immediately into eternal, conscious fellowship with the Lord and awaits the resurrection of his body to everlasting glory and blessing. At physical death, the unbeliever enters immediately into eternal, conscious separation from the Lord and awaits the resurrection of his body to everlasting judgment and condemnation.
- Jesus Christ will come again to the earth – personally, visibly and bodily – to consummate history and the eternal plan of God.
- It is the call of the Lord Jesus Christ for all believers to love God through a personal relationship with Him, to love others by proclaiming the gospel throughout the world and to make disciples of every nation.
- Every Christian should live for Christ and not for himself. By obedience to the Word and daily yielding to the Spirit, every believer will mature and become conformed to the image of Christ.

CAMP PROGRAMS



traditional...

Our traditional overnight camps feature programs for four age groups: Pee-Wee (ages 6-8; campers stay Th-Sa), Junior (ages 8-11; campers stay M-F), Junior High (ages 11-13; campers stay M-Sa), and Teen (ages 13-18; campers stay M-Sa). While at Woodlands, campers stay in cabins on our main site, engage in competition, enjoy our various aquatic and adventure attractions, and experience all of the other unforgettable elements of Woodlands while being inspired and equipped to follow Jesus and love God's Word. We desire that each one walks away feeling known and valued, having made the decision while here to take a step toward God in their relationship with Him.



xtreme...

Woodlands' Xtreme program is an adventure camp for the same age groups as our traditional camps. Xtreme campers and staff will sleep in hammock shelters in the woods in a setting that is best described as Survivor meets Swiss Family Robinson. They participate in regular evening camp services and take day trips doing different Xtreme sports (e.g. horseback riding, whitewater rafting, rock climbing, caving, etc.). This will afford great opportunities to make new friends, develop unforgettable memories, enjoy the beautiful scenery of North Georgia, and get to know the God who created it all!



freestyle...

For more than two decades campers have packed their bags and come to camp at Woodlands. Now, Freestyle brings camp to them! In short, we work in partnership with local churches, schools, and communities throughout the southeast to run a week of Woodlands day camps for 5-11-year-old campers on their site. The program will be centered around many of the impactful and unforgettable elements of our traditional camp program and will be facilitated by 24 Woodlands summer staffers who will spend the summer together on the road staying in host homes.



SALT...

SALT (Service And Leadership Training) is a three-week, service-based leadership development program for 16-18 year-olds who have shown the desire to take their walk with God to the next level. It is a small program (six boys and six girls per session) and will include a book study, individual discipleship, and hands-on service opportunities. Our desire is for the Woodlands staff to invest themselves in our SALT campers and for the SALT campers to invest themselves in what God is doing here at Woodlands.

POSITIONS & DESCRIPTIONS

find videos detailing each position at woodlandscamp.org/apply

(Note: following each position listed below will be the program(s) they are available in; T=Traditional, X=Xtreme, FS=Freestyle)

ADMIN (T/FS)

- **Mission:** To glorify God by supporting the full-time and summer staff and professionally representing Woodlands
- **Description:** You are often the first exposure to Woodlands that parents and church leaders have. You will assist with check-in, check-out, communication, and the business end of camp.

COUNSELOR (T/X/FS)

- **Mission:** To glorify God by inspiring and equipping each camper to follow Jesus
- **Description:** The heart of Woodlands is our counseling staff. You will be a mom, dad, teacher, coach, mentor, and friend. You will pour your life into 10-12 lives each week by building character, making memories, and creating moments of unforgettable. You will build lasting relationships and reflect Christ in all you do and say. You must be faithful, patient, selfless, energetic, compassionate, and willing to be stretched by God.

FOODSERVICE (T/X)

- **Mission:** To glorify God by serving excellent food with extraordinary service
- **Description:** The heroes of camp are our Foodservice team. You will run all facets of foodservice including back of house (cooking and serving excellent food) and front of house (providing extraordinary service) for all on-site programs. Experience in the foodservice industry is helpful but not required. A strong work ethic, attention to detail, being comfortable serving behind the scenes, and a love for working as part of a team are key characteristics.

HEALTH ASSISTANT (T)

- **Mission:** To glorify God by compassionately caring for physical needs while promoting health and safety
- **Description:** You are compassion in action. You have the privilege of caring for physical needs, setting the stage for spiritual needs to be met. Health assistants have a great opportunity to put into practice the medical skills you are learning in nursing school. Responsibilities include assisting the Camp RN and Charge Nurse in providing quality health care to campers and staff, administering medication and transporting sick or injured campers or staff to medical facilities. Applicants are preferably a nursing major and must have clinical experience.

MAINTENANCE (T)

- **Mission:** To glorify God by building and maintaining resources that facilitate a missional focus
- **Description:** You are the caretaker of our facilities. Every day, you will find yourself fixing, building, cleaning, setting up, and doing many other things to keep Woodlands running smoothly and looking beautiful. During your time at camp, you will be challenged and encouraged in your walk with the Lord as you work and fellowship alongside other guys who are also committed to serving the Lord with their hands and feet.

POSITIONS & DESCRIPTIONS

MEDIA (T/X/FS)

- **Mission:** To glorify God by capturing the unforgettable and impactful moments of camp
- **Descriptions:**
 - o **Photographer:** You will capture the smiles, laughter, memories, and friendships that will last a lifetime. You will interact with all areas of camp as you capture these unforgettable moments. You will need experience working with digital cameras, computer editing software, and have an eye for capturing unforgettable moments.
 - o **Videographer:** You will capture, edit, and produce a highlight video of the camp experience each week. If you like to see life behind the lenses, then this position is for you. Along with the photographer, you will run around camp capturing all of the unforgettable memories of the week. You will produce a 12 to 15-minute highlight video of each week of camp. This video is shown at the end of the week and is available for campers to watch at home online or on our app. You must have experience in using digital video cameras, video editing software (Adobe Production Suite for Mac), and telling a story through film. All equipment needed is provided by Woodlands.
 - o **A/V Specialist:** You will work alongside Program, Worship, and Media, as well as the camp speakers. You will run sound for Program at games, meals, and Skitsophrenia, as well as sound, lighting, and ProPresenter for chapel services.

PROGRAM (T/FS)

- **Mission:** To glorify God by creating unforgettable to cultivate open hearts
- **Description:** You create unforgettable. You must be creative, high energy, fun-loving, and hard working. Your responsibilities include game setup, execution, and teardown, Skitsophrenia planning and production, and facilitating various Woodlands attractions and camp stores.

RETAIL (T)

- **Mission:** To glorify God by providing desirable products with excellent service to fund unforgettable projects
- **Description:** You help manage and organize our retail environments including the snack shop, gift shop, and coffee shop. You will oversee resources and people to create an efficient and enjoyable shopping experience.

WORSHIP (T)

- **Mission:** To glorify God by creating an atmosphere that becomes a launching pad for life change.
- **Description:** You have the privilege of leading hundreds of campers and staff into the presence of Jesus each day. You must have a strong voice, good stage presence, heart for and understanding of corporate worship, and be able to lead a worship band.



STAFF EXPECTATIONS

At Woodlands, we believe that what we do in moderation, campers will do in excess. This principle reminds us that we have a responsibility to lay our own freedoms aside for the sake of the kids that come to camp who might be distracted by those freedoms. Because of our desire to minister to the most people possible, we have established some guidelines that will provide a week of undistracted fun and focus on the Lord. Just so that we are all on the same page, we want to be upfront about some things we are going to require of you so that the gospel can be preached to all we encounter without distraction.



safety...

The safety of our campers and staff is extremely important to us. To ensure the highest level of safety, all summer staff will follow Woodlands' regulations regarding curfew, automobiles, and will be prohibited from the use of alcoholic beverages, tobacco, or any illicit drugs while employed at Woodlands. If you are struggling with an eating disorder or any other issue that may keep you from safely performing your job, please delay applying until you have experienced full healing.

appearance...

We know that many wholesome college students exercise their freedoms to dress and act with creativity; however, many parents do not want their adolescent children to do the same. Therefore, in our desire to avoid causing conflict between parents and their children, we have chosen to take a conservative approach to our dress, appearance, and behavior. We limit our freedoms in order to impact the most kids and parents possible for Christ.



technology...

In order to free you and your campers from distractions, cell phones and other media devices (tablets, music players, game systems, laptops, radios, etc.) may only be used during weekend time off.

unity...

With a staff family of 100 and over 5,000 campers, our ministry represents many denominational backgrounds. To promote “the unity of the Spirit in the bond of peace”, we ask our staff not to teach, promote or practice interpretations of any doctrinal issues which have historically acted to bring disunity and division within the body of Christ. Once again, we choose to limit our freedoms in order to impact the most kids and parents possible for Christ.

FREQUENTLY ASKED QUESTIONS

Where is Woodlands and what is it like? Woodlands is located in Cleveland, Georgia, about an hour northeast of Atlanta. It is a 150-acre portrait of rolling hills, forests, and a beautiful, spring-fed lake, all situated in the foothills of North Georgia's scenic Blue Ridge Mountains.

What qualifications do you look for in prospective staff members? Woodlands hires 100 extraordinary college students who are following wholeheartedly after Jesus and are passionate about inspiring and equipping the next generation to do the same.

How does the hiring process work? The process begins with an application and a personal conversation between you and a member of the Woodlands recruiting team. We then check with your spiritual and occupational references, set up an interview (via phone or video), and submit your information for a national background check. Most importantly, we pray fervently throughout the process and ask God to build our summer team by guiding our hearts with wisdom and discernment, by connecting us to the right prospective staffers, and by leading us to offer them the right positions.

How many people does Woodlands hire for the summer? We will hire 100 college students for Summer 2020, including 30-40% veterans from previous summers and 60-70% rookies.

How much will I make at Woodlands? Rookies will receive a stipend of \$100/week. In addition, you will receive \$300 in a FUNforgettable Fund that will help make your summer with us incredibly fun and unforgettable!

Can I use a summer at Woodlands as an internship? Absolutely! If your school allows it, we will be happy to do whatever we can to help you get credit.

When does Woodlands' summer season start and finish? All staffers must arrive by 5 pm on Sunday, May 10. The summer ends on Sunday, August 4. That gives you approximately 1-2 weeks at the beginning and 1-2 weeks at the end of the summer to be at home.

Am I required to attend Training Camp? YES! It is a time to prepare your head, heart, and hands with the knowledge, attitudes, and skills necessary to accomplish all that God has called you to do here at Woodlands. It is also a great time of camaraderie-building with the other staffers.

What age group will I be working with? You will have the opportunity to work with kids ages 5 to 18.

How many kids attend camp each week? 500 campers per week attend our various programs (300 in Traditional, 50 in Xtreme, 150 in Freestyle).

What kind of spiritual impact does the camping ministry make? In today's culture, the average kid spends 7-9 hours a day connected to media and technology, often filling their hearts with toxic messages and their minds with noise. Camp is one of the few places left on the planet that kids have to come disconnected. That creates a 7-9 hour void in their lives. We then get to fill up that void with an unforgettable experience, with an incredible staff of godly mentors, and with the teaching, preaching, reading, memorizing, and modeling of God's Word. And THAT is a recipe for life transformation! In addition to the campers, however, your life will be changed forever! You will see God's hand at work every day, and you will be challenged and stretched spiritually like never before.

What are the weekends like during the summer? Weekends typically begin after lunch on the week's last day of camp and run through Monday morning. The purpose of this time off is to rest, refuel, renew your focus for the next week, bond with other staffers, and have fun! Some weekends will include staff outings, and other weekends are free for you to do as you choose.

I'm in a wedding this summer. Would I be allowed to go? Yes. We understand that you are at the age where many of your friends are getting married. We will do our best to accommodate if you are IN weddings, but we must be notified before the summer so the necessary adjustments can be made.

What is the schedule for the summer?

- May 10-20 - Training Camp
- May 21-23 - Pee Wee Camp
- May 25-29 - Junior 1 / Xtreme Jr 1 / Freestyle 1
- June 1-5 - Junior 2 / Xtreme Jr 2 / Freestyle 2
- June 8-12 - Junior 3 / Xtreme Jr 3 / Freestyle 3
- June 15-19 - Junior 4 / Xtreme Jr 4 / Freestyle 4
- June 22-27 - JH 1 / Xtreme JH 1 / Freestyle 5
- June 29-July 4 - JH 2 / Xtreme JH 2 / Freestyle 6
- July 6-11 - JH 3 / Xtreme JH 3 / Freestyle 7
- July 13-18 - Teen 1 / Xtreme Teen 1 / Freestyle 8
- July 20-25 - Teen 2 / Xtreme Teen 2 / Freestyle 9
- July 27-August 1 - Teen 3 / Xtreme Teen 3 / Freestyle 10
- August 3-8 - Rental Week / Freestyle 11 (optional if this week conflicts with school)



Is there somewhere I can look for additional information? Why, yes there is. I'm glad you asked. Please visit us online at woodlandscamp.org for a smorgasbord of additional info and pictures! You can also check us out on Facebook, Twitter, Instagram, and Vimeo.

I'm interested – how can I apply? Please go to woodlandscamp.org/apply to apply!